



### **Civil Rights: Nondiscrimination**

The Institute for Orthopaedic Surgery will not, directly or through contractual arrangements, discriminate on the basis of race, color, national origin or sex in its admissions or its provision of services and benefits, including assignments or transfers or referrals to or from the hospital.

Staff employment and medical staff privileges are granted without regard to race, color, national origin or sex.

The Institute for Orthopaedic Surgery will not, directly or through contractual arrangements, discriminate on the basis of disability in admissions, access, treatment or employment.

The Institute for Orthopaedic Surgery will not, directly or through contractual arrangements, discriminate on the basis of age in the provision of services, unless age is a factor necessary to normal operations or the achievement of any statutory objective.

In case of questions or in the event of a desire to file a complaint alleging violations of the above, please contact:

Provider: The Institute for Orthopaedic Surgery

Coordinator: Chad Stewart, Administrative Director

Telephone Number: (419) 224-7586, ext. 3339